



Government of Jammu and Kashmir  
Higher Education Department  
Civil Secretariat, Srinagar.

Mr. Rakesh Kumar,  
Assistant Professor (Electronics),  
GGM Science College, Jammu.

NO:-Edu-Coll/PF-2005/Elect.  
Dated: 22 -08- 2017.

**Subject: Unauthorized absence from duty.**

**NOTICE**

Whereas, you were appointed as Assistant Professor (Electronics) vide Government Order No.190-HE of 2005 dated 26-09-2005 and were posted at GGM Science College, Jammu.; and

Whereas, you applied for grant of permission to pursue Ph.D on part time basis in Physics from Indian Institute of Technology (IIT), Delhi on 04-12-2014 and the case was forwarded to Higher Education Department by concerned Principal with the remarks that you may pursue his research in IIT, Delhi during holidays and vacations; and

Whereas, the Department had already taken a stand not to allow faculty members to pursue part time research through Universities located outside the State as it does not seem feasible for a regular faculty members to carry on the teaching work and research work at distantly located institutions. Further it had been decided that if a candidate is still interested in pursuing Ph.D through Universities outside the State he/she may apply to UGC for award of teacher fellowship under FIP Scheme of UGC. Hence the case was finally rejected and accordingly Principal, GGM Science College, Jammu vide this Department's letter dated 10-07-2015 was advised to convey you that your request for grant of permission for pursuing Ph.D on part time basis from IIT, Delhi, has not been agreed to by the Department; and

Whereas, Principal, GGM Science College, Jammu vide letter dated 28-02-2017 while furnishing workload of Jammu Division Colleges for grant of confirmation for academic arrangement candidates for the Session 2016-17 intimated that you are out of Country and your salary has been stopped, since October 2015 which clearly indicates that you have not complied by the decisions of Higher Education Department and left services unauthorizedly and are continuing on un-authorized absence since October 2015; and

Whereas, you were served Show Cause Notice dated 20-06-2017 for remaining absent from duty unauthorizedly, and you were directed to explain as to why action as warranted in terms of Article 128 of the J&K Civil Service Regulations may not be initiated against you; and

Whereas, you have furnished your reply vide your letter dated 21-06-2017 in response to Show Cause Notice and inter alia sought permission to finish your Ph.D Degree and intimated that you may join back to the Department as soon as you finish your research work. Your reply was properly examined and found devoid of merits as the academics in the concerned College may have adverse impact, if you continue to remain on un-authorizedly absent; and

Now, therefore, last opportunity is given to you to join your duties at GGM Science College, Jammu within 10 days positively from the date of issuance of this Notice, failing which your appointment shall be terminated without any further notice.

(Irfan Manzoor) KAS  
Under Secretary to Government  
Higher Education Department

Copy to :-

1. Director Information for publication in 2-3 leading Newspapers of Jammu/Kashmir.
2. Principal, GGM Science College, Jammu. He will ensure the delivery of the notice to the Assistant Professor.
3. PS to Principal Secretary to Govt. Higher Education Department.
4. I/C Website Higher Education Department.