

Government of Jammu and Kashmir
Higher Education Department

Subject: Transfer Policy with regard to teaching faculty of Higher Education Department.

Government Order No. 257- HE of 2010
D a t e d: 03 - 06-2010

In order to ensure the availability of teaching faculty in all the colleges across the state, the following transfer policy is hereby notified:

1. Transfer of teaching personal / head of the institution shall be made only at the beginning or at the end of academic session. No mid-session transfer shall take place.
2. a) Minimum term of teaching personal/ head of institution shall be two years in all the Govt. Degree Colleges of the State other than the below mentioned colleges where the minimum term of the teaching personal / head of the institution shall be of one year:-
 - i. Government Degree College, Leh.
 - ii. Government Degree College, Kargil.
 - iii. Government Degree College, Tangdhar.
 - iv. Government Degree College, Gurez.
 - v. Government Degree College, Kilhotran.
 - vi. Government Degree College, Chatroo.
 - vii. Government Degree College, Bani.
 - viii. Government Degree College, Budhal.
 - x. Government Degree College, Dharmari or any other College as may be notified by the Government from time to time.
- b) The maximum term of teaching faculty/ head of institution in a College shall not exceed three years at a stretch and can be considered for his/her posting in the same college after he / she serves five years in other colleges. However, this condition will not apply to the teaching faculty/ head of the institution posted in the above named colleges and desire to serve in these colleges.
3. Temporary transfer on medical grounds can be considered only in case a teaching faculty / head of institution or his/ her spouse suffers from terminal illness like cancer or kidney failure etc. to be certified as terminal illness by special medical board Srinagar/ Jammu already constituted for the purpose and such temporary transfers shall be reviewed after every six months.
4. The transfer of teaching faculty / head of institution shall be made on rotation basis so that every teaching personal/ head of institution serves in colleges other than the colleges of Srinagar/

Jammu cities and teaching faculty having longest stay with no outside service shall move first from the colleges of these two cities. For this purpose, Director (Colleges) shall maintain a posting roster indicating the tenure of each teaching personal in the colleges of Srinagar/Jammu.

5. Transfer of teaching faculty/ head of institution on security grounds can be considered temporarily for one year in the first instance, if threat perception on the relevant date is certified by an officer not below the rank of ADGP (CID). Threat perception of such a faculty member shall be got reviewed after every six months.
6. Since leave can not be claimed as a matter of right, no leave shall be sanctioned to the teaching faculty/ head of institution who is under transfer except for the reasons beyond his control.
7. The transfer and postings of teaching personals appointed under RBA/ALC category shall be strictly made as per the reservation act and the rules made thereunder.

By order of the Government of Jammu and Kashmir.


Sd/-
(Tanveer Jahan)IAS
Secretary to Government
Higher Education Department.

Dated: 03-06-2010

No. Edu. Coll/Coord/T/F-Hon/19/2010

Copy to the: -

1. Advisor to Hon'ble Chief Minister.
2. Principal Secretary to Hon'ble Chief Minister.
3. Principal Secretary to Government, Information Department.
4. Director Information for giving wide publicity to the transfer policy in four leading newspapers two each from Kashmir/Jammu Divisions.
5. Director Colleges, Higher Education Deptt.
6. All Principals of Government Degree Colleges.
7. Deputy Commissioners _____
8. Private Secretary to Hon'ble Minister for Higher Education for information of Hon'ble Minister.
9. Private Secretary to Hon'ble MOS (Higher Education) for information of Hon'ble Minister.
10. Private Secretary to Secretary to Govt. Higher Education Department.
11. Govt. order file w.3.sics.


03.06.10
(M. Ashraf Chishti)
Deputy Secretary to Government
Higher Education Department