

Government of Jammu and Kashmir,  
**Higher Education Department,**  
Civil Secretariat Jammu.

**Subject: Placement of Faculty members of GCET Jammu in next higher pay scales/  
pay bands under Career Advancement Scheme.**

Reference:- Minutes of the DPC meeting held on 15-03-2018 .

**Government Order No: 174- HE of 2008.**

**Dated: 16 - 03-2018.**

1. Whereas, Government College of Engineering and Technology Jammu was established vide Government Order No:413 Edu(Tech) 1993 Dated:22-09-1993 along with creation of faculty positions/ supporting staff;
2. Whereas, in absence of requisite Departmental Recruitment Rules, faculty positions created for the College, were filled up through J&K PSC, in accordance to eligibility criteria prescribed by All India Council for Technical Education,(AICTE);
3. Whereas, framing of Departmental Recruitment Rules (Gazetted) for GCET Jammu remained under consideration in the Department upto 07/2017 and were finally notified vide SRO 272 of 2017;
4. Whereas, State Finance, Department notified J&K College of Engineering and Technology Teachers (adoption of AICTE Revised Pay Scales) Rules, 2006, vide SRO 61 of 5<sup>th</sup> March 2007, which came into force w. e. f. 01. 01.1996, with the provision for placement of faculty members in higher pay scales under Rule 10, under Career Advancement scheme (CAS);
5. Whereas, Principal, GCET Jammu vide No: GCET/07/1471 dated: 08-08-2007, submitted cases of eligible faculty members for placement in higher levels under provisions of SRO 61 dated: 5<sup>th</sup> March 2007, which remained under consideration in the Department but the same got destroyed in fire incident of year 2013;
6. Whereas, during year 2013, State Finance Department notified revised J&K College of Engineering and Technology (Adoption of AICTE revised pay scales) Rules, 2013 vide SRO 235 of 25<sup>th</sup> April 2013, which came into force from 01-01-2006, with effective date of implementation as 01-08-2009, with provision for placement of faculty members in the higher pay scales / pay bands under rule 10, (Career Advancement scheme);
7. Whereas, due to delay in re-construction/consideration of placement cases, aggrieved faculty members of GCET Jammu approached Hon'ble Court and filed a writ petition, SWP No.1044/2014, MP No.1376 / 2014 and MP No. 01 of 2017, that was contested by the Department. However, Hon'ble Court in its Judgment dated 12-07-2017 disposed off the petition along with connected MP(s) with the direction that respondents shall pass appropriate consideration order within a period of six weeks;
8. Whereas, cases of eligible faculty members were placed before DPC constituted vide Government Order No 270-HE of 2014 dated: 22-05-2014 for examination/Consideration under rules;
9. Whereas, the DPC during its meeting held on 15-03-2018, examined the cases of eligible faculty members in light of relevant rules, prescribed under J&K College of Engineering and Technology teachers ( adoption of AICTE Revised Pay Scale) Rules, 2006 notified under SRO 61 of 5-3-2007 read with J&K College of Engineering and Technology teachers ( adoption of AICTE Revised Pay Scale) Rules, 2013 notified under SRO 235 of 25-4-2013 and after scrutinizing all cases, recommended placement of various Assistant Professors of GCET Jammu in the higher pay scales / pay bands under rules ;and
10. Now, therefore on the recommendations of Departmental Promotion Committee, sanction is hereby accorded to placement of following faculty members in next higher pay scales/ Pay bands from the dates shown against each as below:-

S.No	Name of the faculty	Discipline	Date of joining	Date of placement	Pay scale/Pay band
1	Dr. Suneeta Kitroo M.Sc/ M.Phil/ Ph.D	Physics.	08-12-1995	08-12-1999 08-12-2004	Rs. 10000-15200 (Pre-revised) Rs 12000-18300(Pre-revised)





2	Dr. Anita Brar M.Sc Ph.D 15-12-2006	Chemistry.	01-03-1996	01-03-2002 01-03-2007	Rs. 10000-15200(Pre-revised) Rs. 15600-39100 + AGP 8000
3	Harinder Dhingra, M.E 10-12-2008.	E.& C.	29-06-1996	29-06-2002 29-06-2007	Rs. 10000-15200(Pre-revised) Rs. 15600-39100 + AGP 8000
4	Dr. Dina Nath Ph.D 03-01-1998	Humanities.	18-12-2000	18-12-2004 18-12-2009	Rs. 10000-15200(Pre-revised) Rs. 15600-39100 + AGP 8000
5	Dr. Bhawna Sharma, M.E. 27-08-2003 Ph.D 16-02-2015	Computer Engg.	16-01-2001	16-01-2006 16-01-2011	Rs. 15600-39100 + AGP 7000 Rs. 15600-39100 + AGP 8000
6	Sheetal Gandotra, M.E. 21-10-2005	Computer Engg.	27-01-2001	27-01-2006 27-01-2011	Rs. 15600-39100 + AGP 7000 Rs. 15600-39100 + AGP 8000
7	Karan Gupta, B.Tech	Electrical Engg.	02-03-2001	02-03-2007 02-03-2012	Rs. 15600-39100 + AGP 7000 Rs. 15600-39100 + AGP 8000
8	Safina-al-Nisa, M.E. 30-08-2013	Electrical Engg.	28-03-2001	28-03-2007 28-03-2012	Rs. 15600-39100 + AGP 7000 Rs. 15600-39100 + AGP 8000
9	Rajiv Kumar Bali, M.E. 12-11-2003	Electrical Engg.	04-04-2001	04-04-2006 04-04-2011	Rs. 15600-39100 + AGP 7000 Rs. 15600-39100 + AGP 8000
10	Sat Dev B.Tech	Electrical Engg.	11-04-2001	11-04-2007 11-04-2012	Rs. 15600-39100 + AGP 7000 Rs. 15600-39100 + AGP 8000
11	Sanjeev Gupta ME 25.5.2010	Mechanical Engg.	19-03-2001	19-03-2007 19-03-2012	Rs. 15600-39100 + AGP 7000 Rs. 15600-39100 + AGP 8000
12	Dr. Jyoti Mahajan M.E. 21-07-2005 PhD 29-02-2012	Computer Engg.	03-10-2001	03-10-2006 03-10-2011	Rs. 15600-39100 + AGP 7000 Rs. 15600-39100 + AGP 8000
13	Manoj Kumar M.E. 10-12-2008	E&C Engg.	07-12-2001	07-12-2007 07-12-2012	Rs. 15600-39100 + AGP 7000 Rs. 15600-39100 + AGP 8000
14	Salvant Raj B.E.	Civil Engg.	11-03-2002	11-03-2008 11-03-2013	Rs. 15600-39100 + AGP 7000 Rs. 15600-39100 + AGP 8000
15	Vandana Sharma M.E. 29-06-2016	E&C Engg.	13-05-2003	13-05-2009 13-05-2014	Rs. 15600-39100 + AGP 7000 Rs. 15600-39100 + AGP 8000
16	Sumeer Khajuria M.E 14-05-2012	E&C Engg.	19-04-2003	19-04-2009 19-04-2014	Rs. 15600-39100 + AGP 7000 Rs. 15600-39100 + AGP 8000

**By order of the Government of Jammu and Kashmir.**

Sd/-

**(Dr. Asgar Hassan Samoon)IAS**

Principal Secretary to Government,  
Higher Education Department

Dated: 16 -03- 2018

No:HE-Coll/Placement /GCET/2018.

Copy to the:

1. Advisor to HCM, J&K.
2. Principal Secretary to the Hon'ble Chief Minister J&K.
3. Commissionier/ Secretary to Govt. General Administration Deptt.
4. Deputy Advocate General, J&K High Court Jammu.
5. Director Colleges, Higher Education Department.
6. Director, Archives, Archaeology & Museum, J&K.
7. Principal, GCET Jammu/ Safapora Ganderbal.
8. OSD to the (HEM) for information of the Hon'ble Minister for Education.
9. SA to the (MoS) for information of the Hon'ble Minister of State for Education.
10. PS to Principal Secretary to Govt. Higher Education Department.
11. I/C Web Site Higher Education Department.
12. Government Order file. (w.2.s.c.).

**(Irfan Manzoor) KAS**

Under Secretary to Government  
Higher Education Department